Note: The Board may discuss, vote to approve, vote to disapprove, vote to table or decide not to vote on any item on this agenda. The Board may make use of a flexible agenda. This meeting will be held in accordance with the Oklahoma Open Meeting and Open Records Act.

I. Call to Order; Roll Call
II. Establish Quorum
III. Motion to Approve Agenda
IV. Public Comment
   A. In accordance with Sovereign Community School public comment please acknowledge the following:
      1. All public comments must be made in person. Before the start of the meeting, individuals may sign up on the sheets provided.
      2. Individuals must announce name and topic and limit opening remarks to 5 minutes with an additional 5 five minutes for the Board to respond. No motions will be accepted during public comment. If needed, 2 board members and commenter may speak after the meeting is adjourned.
      3. The number of Public Commenters will be limited to 5.
V. Subcommittee Updates- to include the following items: Dates and times meetings held/to be held, number of attendees, overviewed plan of actionable items as stated by committee description, and be prepared to answer questions regarding committee involvement and information
      A. Community Partnerships/Enrollment
      B. Staffing
      C. Sustainability
VI. Action Items
   A. Vote to continue Virtual Learning for the remainder of the school year 2021.
   B. Vote to approve Encumbrances:
      1. Payroll: $30,000
      2. OCAS/Jenkins: $6,000.00
3. OKC Utilities: $4,507.12
4. OG&E: $5,090.99

C. Discussion and Vote to rescind salary reduction of Matt Wilson and reinstate previous salary of $92,123 effective December 15, 2020.

D. Vote to approve the termination dates of R. Beckes, M. Wahpepah-Harris, and R. Zotigh to have been effective for December 15, 2020 for unemployment benefits.

E. Discussion and possible action in regards to backpay of Brittany McKane in the amount of $ _______ with proper documentation of extra hours worked outside of the original contract.

F. Proposed executive session pursuant to 25 O.S. Section 307(B)(1) to discuss the employment of the individuals listed below, so that the board may return to open session and vote to immediately terminate, or to not immediately terminate, the employment of the listed individuals, due to the condition of extreme financial exigency and possible imminent closure of school:
   1. Victoria Andrews
   2. Brittany McKane
   3. Mary Peacock
   4. Carol Perkins
   5. Kimberly Shook
   6. Jedadiah Smith
   7. Stacie Thrasher
   8. Theron Wahkinney
   9. Matt Wilson

G. Discussion and possible action for Sovereign Community School to cease December 31, 2020 to permanently close and move forward with closing procedures.

H. Discussion and possible action for Sovereign Community School to request due process from the State of Oklahoma Board of Education in regards to termination of charter contract.

VII. Adjournment